



CHRISTIAN THEOLOGICAL
SEMINARY

CAMPUS SAFETY

Reports and Complaints Involving Harassment or Discrimination

Christian Theological Seminary continues to work diligently to ensure that our policies, training, procedures and resources are designed to effectively serve our students, faculty and staff and ensure a safe learning environment. As part of this effort, CTS has adopted a new Title VI and Title IX Policy Prohibiting Racial and Sexual Harassment. Title VI is the federal law that prohibits discrimination on the basis of race, and Title IX is the federal law that prohibits discrimination on the basis of sex in the programs and activities of educational institutions.

As provided in the policy, CTS does not tolerate harassment, including acts of harassment based on race and/or sex. Any student who believes that he or she has been subject to harassment is encouraged to report the incident(s) to our Title VI and Title IX Coordinator listed below.

The coordinator will manage the investigation of all complaints of harassment in accordance with the policy. An investigation will be completed as expeditiously as possible with the goal of completing the investigation within 30 days of receiving a complaint. During the investigation, the parties to the complaint will be provided with periodic updates and will receive a formal letter informing them of the outcome of the investigation at its conclusion. For complaints that are substantiated, the letter will identify any appropriate disciplinary sanctions of individuals who engage in the harassment, which sanctions can include, if circumstances warrant, suspension or expulsion of a student or suspension or termination of an employee. Students or employees who retaliate against individuals who report harassment will be promptly disciplined.

Human Resources:

June Henderson

Director of Human Resources

Title IX Coordinator

317.931.4213 | jhenderson@cts.edu

- [CTS Title VI and Title IX Policy Prohibiting Racial and Sexual Harassment](#)
- [Complaint Form](#)