**Final Program Narrative Reports – Congregation**

The congregational representative’s final reporting form will contain the following essay questions. Please note that each individual question field will have a 6,000-character limit.

I. Renewal Program Accomplishments

A. What goals did the congregation have for your clergy renewal program—goals for the congregation and for the pastor? Which of those goals were met? Who were the key people in the congregation who contributed to the success of this project? What roles did they play?

B. Which goals were not achieved? What do you believe were the main barriers that prevented your congregation from reaching these goals?

C. What do you consider to be the impact on:

a) the congregation?

b) other church staff?

c) the pastor?

d) the pastor’s family?

D. What significant learnings have emerged in regard to this experience? What surprises were there?

E. What, if anything, would you have done differently?

II. Sustaining the Impact

1. In what ways have you shared your congregation’s experience with the Clergy Renewal Program:

a) with the pastor?

b) within your denomination?

c) with the wider community?

1. Will any aspects of this project be continued after the grant period? Are there any parts of the renewal experience that have been incorporated into the life of the congregation?

III. Suggestions for the Clergy Renewal Program

1. Would you recommend to other congregations that they encourage and support a renewal program of this kind? Why or why not?

B. Is there any wisdom you would share with other congregations whose pastors are about to take renewal leaves?

C. What areas of the Clergy Renewal Program should be improved or strengthened?

IV. Overall Evaluation

On a scale of 1-10, with 10 being the highest, how would you rank your congregation’s experience with the Lilly Endowment Clergy Renewal Program?